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(Shrink, 1996)

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(Schanfeli & Greenglass,2000,

Farber,1991)

(Dick and Wagner, 2001, Mcguire 97;Brown, Prashantham & ABott,  
2003, Innstrand, Espnes & Myklelun, 2002).

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(Cooley & Yovanof, 1996; Cherniss,95)

(Cooley &Yovanof, 1996)



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Lombardi, 1997 ; Bakker, Sthaufeli, Sixma, Bosveld & Van k, )  
(2000; Boyle, Borg, Falzon& Baglioni, 1995  
(Dedrick & Raschke, 1990 )

(Schanfeli, Leiter & Kalimo,95)

(Pines and Aronson 1983)

(Maslach, 1982)

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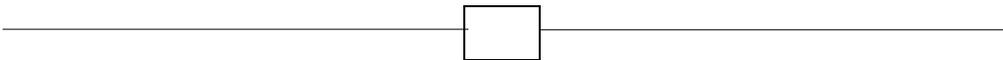
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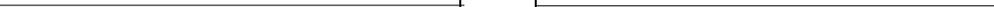
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(Gold, 1987)

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(Meadow, 1981)

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(Banks & Necco, 90)

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(Miller, Brownell & Smith, 1999)

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(Caton, Grossnickle,

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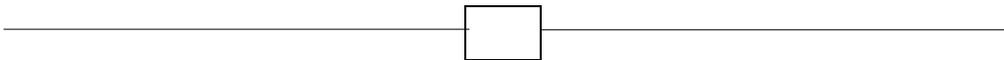
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